

Press Release Windhof - October 24th, 2024



YTD 2024

on a like-for-like basis and at constant

Organic Growth

exchange rates

The definition of the alternative performance indicators can be found on page 15 of the 2023 Financial Report.

2024 Annual Results Presentation meeting

Sword has **3,000+ IT/Digital specialists** active in **50+ countries** to accompany you in the **growth** of your **organisation** in the **digital**

As a **leader** in **technological** and **digital transformation**, Sword has a **solid**

Sword optimises your processes and

reputation in complex IT & business project

+15.5%

Non audited Figures

Agenda 23/01/25 Publication of

12/03/25

10am | Paris

Sword Group

management.

enhances your data.

age.

Q4 2024 Revenue

EBITDA Margin

12.0%

Consolidated

Revenue €238.6m

Sword Group | Results for the Third Quarter of 2024

Consolidated Revenue: €81.7m Organic growth: +15.3% ⁽ⁱ⁾ EBITDA Margin: 12.0%

⁽¹⁾ on a like-for-like basis and at constant exchange rates

KEY FIGURES

For the **3rd quarter** of **2024**, **consolidated revenue** is **€81.7m** and **EBITDA margin** is **12.0%**, or **€9.8m**.

At **30 September**, consolidated revenue is €238.6m, with EBITDA margin of **12.0%**, or €28.7m.

Q3 2024 ACCOUNTS

| Q3 non audited Figures | | | | |
|--------------------------|-------|-------|----------------------------------|--|
| €m | 2024 | 2023 | Organic Growth ⁽¹⁾ | |
| Revenue | 81.7 | 70.6 | +15.3% | |
| EBITDA | 9.8 | 8.5 | - | |
| EBITDA Margin | 12.0% | 12.1% | - | |

⁽ⁱ⁾ on a like-for-like basis and at constant exchange rates

ACCOUNTS AS AT 30 SEPTEMBER 2024

| YTD Non audited Figures | | | | |
|---------------------------|--------|-------|----------------------------------|--|
| €m | 2024 | 2023 | Organic Growth ⁽ⁱ⁾ | |
| Revenue | 238.6 | 216.7 | +15.5% | |
| EBITDA | 28.7 | 26.3 | - | |
| EBITDA Margin | 12.0 % | 12.1% | - | |

⁽ⁱ⁾ on a like-for-like basis and at constant exchange rates

[...]

The press release will be published on the web sites here after: GlobeNewswire/Notified and Sword Group. It was also sent to the "Commission de Surveillance du Secteur Financier (CSSF)" and saved on the Luxembourg Stock Exchange's website.

Market Euronext Paris Compartment B ICB 9530 Software & Computer Services **ISIN Code** FR0004180578 **Indices** CAC® Small CAC® Mid & Small

CAC[®] All-Tradable **SWO** EN TECH Leaders

sword-group.com

You Tube

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ANALYSIS

The Group is on track with its forecasts, and is preparing its 2025 budgets by incorporating its new M&A strategy.

EVENT OF THE QUARTER

The **INCOR** company was integrated into the Group in the **3rd quarter of 2024**. This entity will enable us to **enter the German-speaking Swiss market**, which is **larger** than the market in which the Group currently operates, namely **French-speaking Switzerland**.

OUTLOOK

The Group confirms its annual targets for 2024 in terms of both revenue and EBITDA margin.



Sword Group

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Market
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