

Sword Group | A Challenging 2024 Successfully Overcome

Confirmation of 2024 Annual Performance
Consolidated Revenue: €323.0 m
Organic Growth: +15.9% ⁽ⁱ⁾
EBITDA Margin: 12.0%

⁽ⁱ⁾ on a like-for-like basis

KEY FIGURES

At 31 December 2024, consolidated revenue is €323.0m and EBITDA margin is 12.0%, or €38.8m.

Cash generation was strong in the final quarter of 2024, rising from -€2.2m at 30/09/2024 to €17.8m at 31 December 2024 (these figures include treasury shares). Net cash has increased by €20m in 3 months.

2024 ANNUAL ACCOUNTS

Year non audited figures		
€m	2024	2023
Revenue	323.0	288.1
EBITDA	38.8	34.8
EBITDA Margin	12.0%	12.1%

Like-for-like organic growth for 2024 is +15.9%.

OUTLOOK

The Group confirms its 2028 Business Plan including:

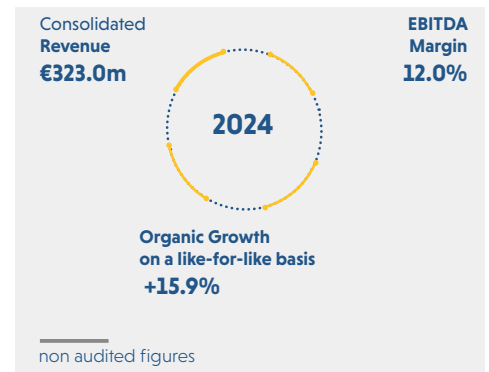
Growth based on:

- Double-digit organic growth,
- Targeted micro-acquisitions,
- Acquisitions on a larger scale.

New strategic challenges in 3 areas :

- Artificial intelligence,
- Cybersecurity,
- Sustainability.

The press release will be published on the web sites here after: GlobeNewswire/Notified and Sword Group. It was also sent to the "Commission de Surveillance du Secteur Financier (CSSF)" and saved on the Luxembourg Stock Exchange's website.



The definition of the alternative performance indicators can be found on page 15 of the 2023 Financial Report.



Agenda

12/03/25

2024 Annual Results Presentation meeting
10am | Paris 📍 Registration

24/04/25

Publication of
Q1 2025 Revenue



Sword Group

Sword has 3,200+ IT/Digital specialists active in 50+ countries to accompany you in the growth of your organisation in the digital age.

As a leader in technological and digital transformation, Sword has a solid reputation in complex IT & business project management.

Sword optimises your processes and enhances your data.

Market
Euronext Paris
Compartment B

ICB 9530
Software &
Computer Services

ISIN Code
FR0004180578

Indices
CAC® Small
CAC® Mid & Small

CAC® All-Tradable
EN TECH Leaders

[sword-group.com](https://www.sword-group.com)

Sword Group - 2, rue d'Arlon L-8399 Windhof - investorrelations@sword-group.lu

